

THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

DQS Holding has issued an IQNet recognized certificate that the organization:

Zen S.A. Indústria Metalúrgica Rua Guilherme Steffen, 65 - São Luis BR-88355-100 Brusque Brazil

has implemented and maintains a

Environmental Management System

for the following scope:

See annex

which fulfils the requirements of the following standard:

ISO 14001:2015

Issued on: 2021-05-11 Expires on: 2024-05-10

This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

Registration Number DE-497449 UM15

Alex Stoichitoiu President of IQNet

Managing Director of IQNet

IQNet Partners*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy

CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA

FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia Inspecta Sertification INTECO Costa Rica

IRAM Argentina JQA Japan KFQ Korea MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland

NYCE-SIGE México PCBC Poland Quality Austria Austria RR Russia SII Israel SIQ Slovenia

SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TEST St Petersburg Russia TSE Turkey YUQS Serbia



Annex to IQNet Certificate Number DE-497449 UM15

Zen S.A. Indústria Metalúrgica Rua Guilherme Steffen, 65 - São Luis 88355-100 Brusque

SCOPE

Project and manufacturing of starter drives and components for starters, unidirectional clutchs and components forthe FEAD. Manufacturing of cold forged components and machinedparts for the aftermarket. Manufacturing and commercialization of starters, alternators, tensioners, idler pulleys and bearings for the aftermarket.

This annex is only valid in connection with the above-mentioned certificate.